
MEDIA RELEASE

For Immediate Release

Cruickshank Construction Limited Top 50 Best Small and Medium Employers in Canada!

Cruickshank Ranks #41 on the List!

Kingston, Ontario (February 10, 2010) Cruickshank Construction Limited (CCL) is pleased to be named among the Top 50 Best Small and Medium Employers in Canada. This was Cruickshank's first year participating in the survey and ranked 41st on the list. The study, now in its sixth year, is published in the Globe and Mail and PROFIT Magazine.

"We are incredibly fortunate to have so many great employees representing our company every day. The survey has provided confirmation that our core values have significantly affected the building of our family-oriented way of conducting business. As a company we aspire to continually enhance the wellbeing of our employees and to that end we will be persistent in making improvements in those areas that the survey has shown are required. This is a very exciting time for all of us and we are very proud to be recognized in this survey," said Steve Cruickshank, President & CEO.

Becoming a Top Best Small and Medium Employer is a very detailed and competitive process. This national awards program recognizes top employers with between 50 and 400 employees. This study mirrors the renowned Best Employer in Canada initiative run by partner, Hewitt Associates; however, caters to smaller businesses.

The rankings are primarily determined using the results from Employee Opinion Surveys. Here, 21 key engagement drivers are detailed and analyzed. The evaluation process also includes the assessment of organization practices and perspectives from the leadership team. This year, more than 200 companies across Canada registered to participate in the study.

Study partners include Queen's School of Business, Queen's Centre for Business Venturing and Hewitt Associates. More information about the Best Small & Medium Employers in Canada is available online at <http://business.queensu.ca/qcbv/sme>.

About Cruickshank Construction Limited

Cruickshank is a progressive road builder and aggregate producer with operations in Ontario, Alberta and the US. The family owned business, founded by Les Cruickshank in 1956, continues operations under the guidance of son Steve, company President since 1999. Our motto "we do our level best" is an important reflection of the pride that Les and Steve have instilled in all employees to ensure our customers' needs are satisfied to the best of our abilities. Further information about Cruickshank is available on the company website www.cruickshankgroup.com.

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